

nVent and ECM

May 2023



Forward-Looking Statement and Key Definitions

CAUTION CONCERNING FORWARD-LOOKING STATEMENTS

This presentation contains statements that we believe to be "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. All statements, other than statements of historical fact are forward-looking statements. Without limitation, any statements preceded or followed by or that include the words "targets," "plans," "believes," "expects," "intends," "will," "likely," "may," "anticipates," "estimates," "projects," "forecasts," "should," "would," "positioned," "strategy," "future," "are confident," or words, phrases or terms of similar substance or the negative thereof, are forward-looking statements. All projections in this presentation are also forward-looking statements. These forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties, assumptions and other factors, some of which are beyond our control, which could cause actual results to differ materially from those expressed or implied by such forward-looking statements. These factors include the adverse effects on our business operations or financial results, including due to the overall global economic and business conditions impacting our business; the ability to achieve the benefits of our restructuring plans; the ability to successfully identify, finance, complete and integrate acquisitions; competition and pricing pressures in the markets we serve, including the impacts of tariffs; volatility in currency exchange rates, interest rates and commodity prices; inability to generate savings from excellence in operations initiatives consisting of lean enterprise, supply management and cash flow practices; inability to mitigate material and other cost inflation; risks related to the availability of, and cost inflation in, supply chain inputs, including labor, raw materials, commodities, packaging and transportation; increased risks associated with operating foreign businesses, including risks associated with the conflict between Russia and Ukraine and related sanctions; the ability to deliver backlog and win future project work; failure of markets to accept new product introductions and enhancements; the impact of changes in laws and regulations, including those that limit U.S. tax benefits; the impact of the novel coronavirus 2019 ("COVID-19") pandemic; the outcome of litigation and governmental proceedings; and the ability to achieve our long-term strategic operating goals. Additional information concerning these and other factors is contained in our filings with the Securities and Exchange Commission, including nVent's Annual Report on Form 10-K and our Quarterly Reports on Form 10-Q. All forward-looking statements speak only as of the date of this presentation. nVent Electric plc assumes no obligation, and disclaims any obligation, to update the information contained in this presentation.

KEY DEFINITIONS AND NOTES

Except as otherwise noted all references to 2022 and 2021 represent our results for the period indicated, presented on an adjusted basis. "Organic Sales" refers to GAAP revenue excluding (1) the impact of currency translation and (2) the impact of revenue from acquired businesses recorded prior to the first anniversary of the acquisition less the amount of sales attributable to divested product lines not considered discontinued operations. "Segment Income" represents Operating Income exclusive of non-cash intangible amortization, certain acquisition related costs, costs of restructuring activities, impairments and other unusual non-operating items. Return on Sales ("ROS") equals Segment Income divided by Sales. See appendix for GAAP to non-GAAP reconciliations.

Who We Are

nVent Overview



nVent Overview

Company Characteristics

- Leader in **connection and protection**
- Industry **leading positions and strong brands**
- Attractive **margin profile**
- Well positioned with the **electrification of everything**
- Strong **free cash flow** generation
- **10,000+ employees** worldwide

2022 Financials

\$2.9B

Sales

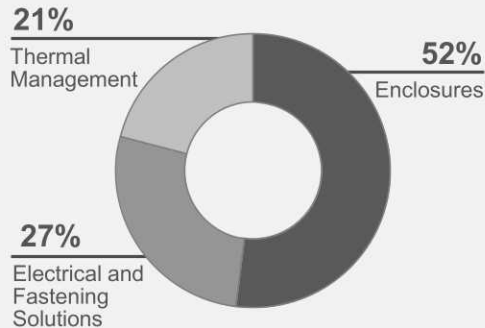
↑ 20%
Organic

\$2.40

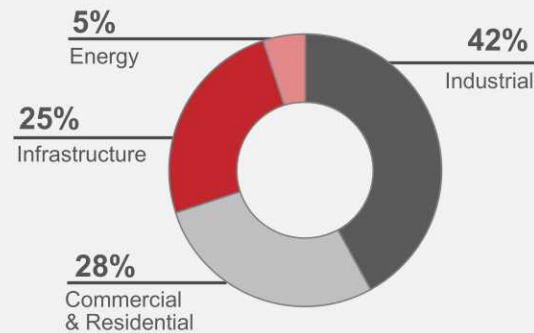
Adjusted EPS

↑ 22%

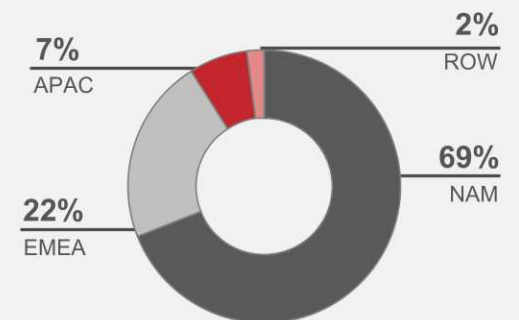
Segments



Verticals



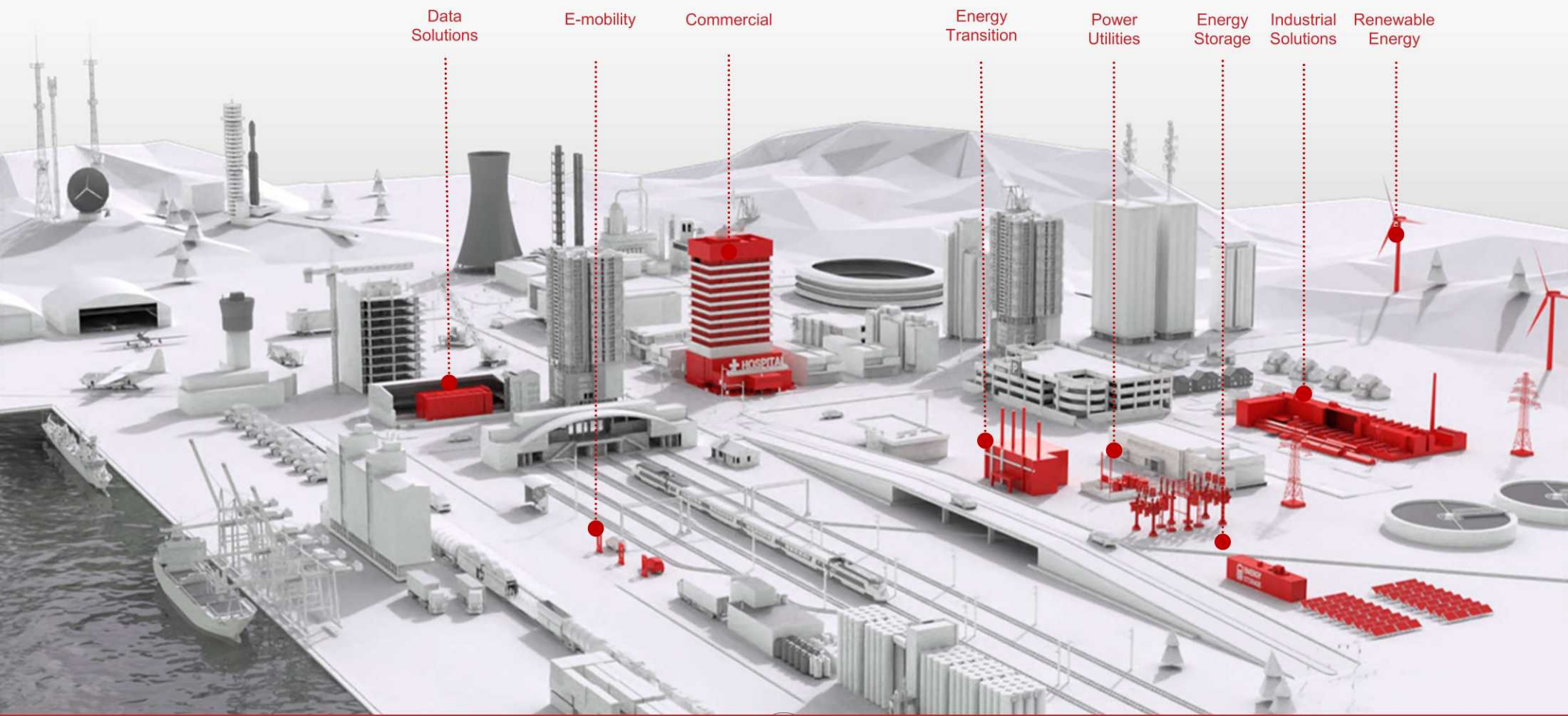
Geographies



High-performance electrical company focused on connection and protection

Segment, Verticals and Geographies chart percentages by revenue

Connecting and Protecting **The Electrification of Everything**



Data Solutions

E-mobility

Commercial

Energy Transition

Power Utilities

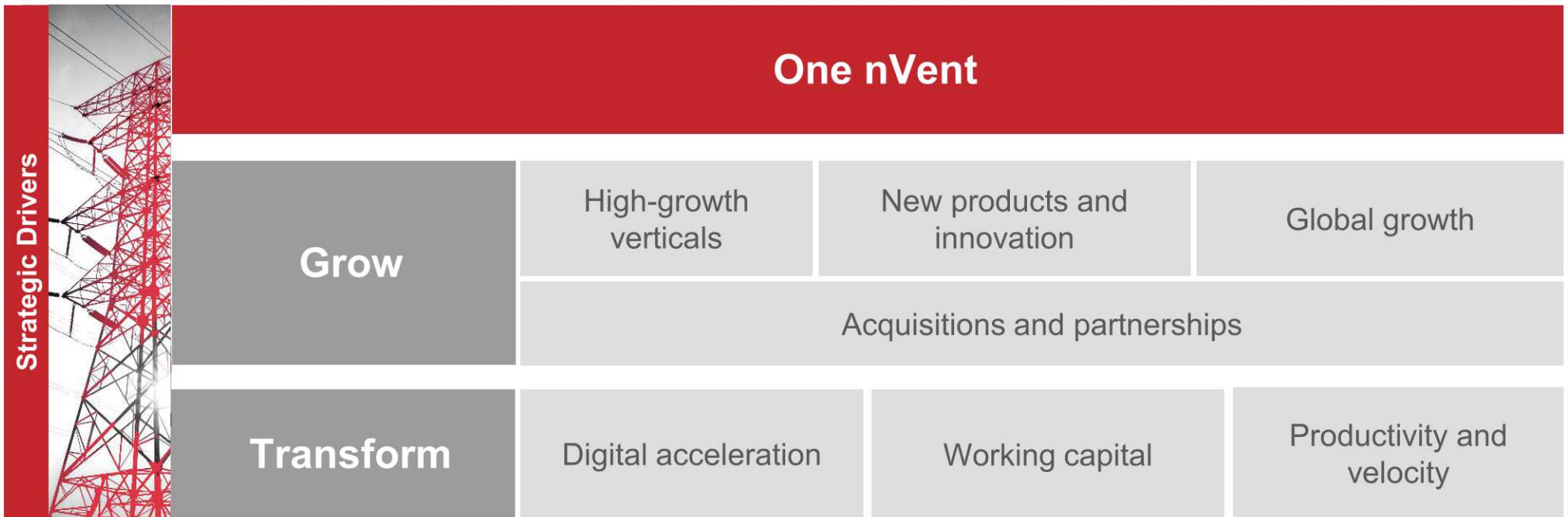
Energy Storage

Industrial Solutions

Renewable Energy

Explore our virtual world tool on nVent.com

We Developed Our Strategy to Win



Executing on our strategy to drive growth and performance

Our Values and Spark Management System

Customer First We make it easy for customers to do business with nVent and are tenacious about meeting customer commitments.	Positive Energy We display a positive outlook and take responsibility for our impact on others.	Accountability For Performance We commit to high standards of performance and demonstrate personal ownership for getting the job done.
Respect and Teamwork We treat others with respect and openness; we collaborate and align with others for team success.	Innovation and Adaptability We actively pursue continuous improvement, adapting to changing circumstances and applying new ideas.	Absolute Integrity We are committed to honest and ethical business practices in our dealings with customers, business partners, investors, communities and each other.



Our Win Right values reflect how we do business and how we interact with those around us

Our Spark Management System defines how we operate

At nVent both the *what* and the *how* are critical to how we succeed

Inclusion and Diversity at nVent

Focused on Inclusion and Diversity

Promoting a **culture of inclusion** is a cornerstone of our strategy and is woven throughout our organization.



Employee Resource Groups

-   **ADAPT**
All Differing Abilities Partnering Together
-   **Allies**
-   **Connecting Cultures**
-   **Conductors**
Black/African Ancestry Employee Network
-   **Global Women's Network**
-   **Encore**
Where Experience and Wisdom are Celebrated
-   **Charting Courses**
Early Career Navigation
-   **Veterans**
-   **Grass Roots**
Environment & Sustainability

Partnerships

- 
- 
- 
- 
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Inclusion and Diversity is a priority at nVent

Electrical & Fastening Solutions: Our Solutions

Our electrical and fastening solutions provide **safe, resilient and cost-efficient** power and data infrastructure systems.

Find these solutions in a variety of applications, including:

- Power utilities
- Data centers
- Smart buildings
- E-mobility
- Energy storage

Our Brands



We have industry-leading installation and protection solutions

Electrical & Fastening Solutions: Value Proposition

Driving Efficiency

through design, installation and operation



Reducing project costs
30% installation time savings,
12-15% reduction in total
installed costs*

Delivering Resiliency

during electrical transients and other
disruptions



**Helping to ensure
continued operation**
with solutions designed to
withstand human error or natural
events

Application Expertise

through global experts driving impactful
innovation



Global expertise with local
experts in the field worldwide
>200 Global technical committees
>30K hours of training delivered

Delivering efficiency and resiliency in power and data infrastructure

* Versus traditional methods

Electrical & Fastening Solutions: Who We Are

Business Strengths

Strong brands with **leadership positions**

#1 U.S. electrical and fastening solutions provider*

Known for **innovation** and **>90% customer satisfaction**

Highly **profitable** business

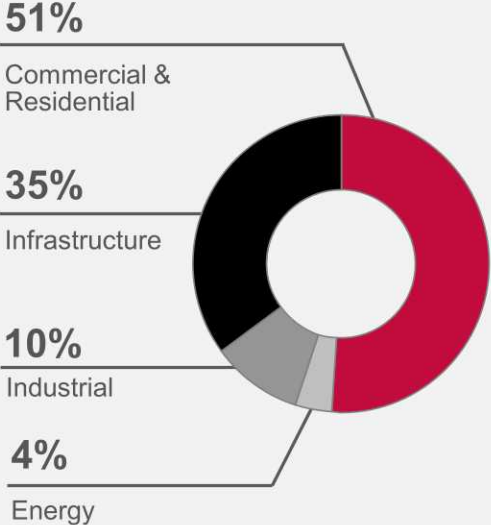
More than **5,000 EFS distribution points**

2022 Financials

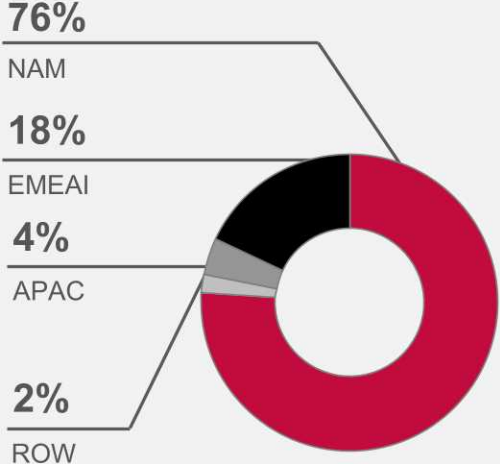
\$791M
Revenue

27.8%
ROS

Verticals



Geographies



We are a global leader in power and data infrastructure solutions

*Based on internal estimates

Verticals and Geographies percentages by revenue

ECM + nVent



How ECM and nVent Align


- 1** Complementary **electrical power connection and grounding solutions** portfolios that further position both nVent and ECM with the **electrification of everything** megatrends, particularly within commercial solutions, power utilities, data centers and renewables.
- 2** ECM's portfolio, strong brands and long-standing customer and channel relationships will be a **great combination** with nVent.
- 3** ECM provides nVent with access to new channels and customers through **retail and new distribution areas**, and nVent will **expand access** to ECM's product portfolio through its global electrical distribution network.
- 4** ECM and nVent are a **great fit**. We are excited for our future and confident it will deliver **tremendous value** for our customers, employees and shareholders!












A great combination

High-Growth Vertical Opportunities

nVent
Reported
Verticals

High-
Growth
Verticals



 Industrial:	 Comm/Res:	 Infrastructure:	 Energy:
<p><u>Industrial Solutions</u></p>  <ul style="list-style-type: none"> ▪ Industrial automation ▪ Digitalization ▪ Onshoring 	<p><u>Commercial</u></p>  <ul style="list-style-type: none"> ▪ Smart buildings ▪ Density of Power & Data ▪ Labor shortages 	<p><u>Data Solutions</u></p>  <p><u>Power Utilities</u></p>  <p><u>Renewables</u></p>  <p><u>Energy Storage & E-mobility</u></p>  <ul style="list-style-type: none"> ▪ Electrification ▪ Sustainability ▪ Digitalization ▪ Resiliency 	<p><u>Energy Transition*</u></p>  <ul style="list-style-type: none"> ▪ Clean fuels ▪ Carbon capture and storage ▪ Hydrogen

ECM Industries is aligned to high-growth verticals with the electrification of everything

* Some energy transition sales included in Industrial vertical

ECM Fits Well With nVent



nVent Acquisition Framework



Invest to Grow

- Expand outside of North America via nVent’s global reach
- Strengthen digital marketing capabilities
- Utilize ECM’s manufacturing and sourcing capabilities

Great Products

- Complementary power connection and grounding solutions portfolios
- Extends the cable management offering with complementary products and adds tools and test instruments

Ability to Scale

- Expand through strong distribution partnerships
- Drive demand creation and specification through nVent’s vertical sales and marketing teams
- Provides access to new channels and customers

High-Growth Verticals

- Commercial Solutions
- Power Utilities
- Data Solutions
- Renewables

nVent Acquisition Track Record

- Completed **four** deals since spin
- **\$300M** of sales in 2022
- All deals **exceeded WACC** in 2-3 years

ECM Industries + nVent are a great strategic fit with tremendous growth potential

Summary

ECM and nVent are a **great fit.**

We are excited for our future and confident that together we will deliver **tremendous value** for our customers, employees and shareholders!



Our future is bright